

# Marc Descheemaecker

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Marc Descheemaecker obtained a masters' degree in business economics from UFSIA University in Antwerp in 1977. In 1978, he completed his studies at the College of Europe in Bruges where he obtained a postgraduate degree in European economics.

Marc Descheemaecker was CEO of NMBS (National railroad company Belgium) from 2004 until 2013 and since 2013, has been chairman of the board of directors of BAC (Brussels Airport Company). In addition, Marc Descheemaecker is chairman of the board of directors of De Lijn and Lijncom, director at Ethias and Vitrufin (umbrella holding over Ethias), member of the board of directors at European Investment Bank (EIB) and European Investment Fund (EIF) and member of the board of directors of NMBS.

Marc Descheemaecker has been a member of Gimv's board of directors since October 2014.

## Professional experience

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- **De Lijn**  
Chairman of the board (2015-now)
- **BAC, Brussels airport company**  
Chairman of the board (2013-now)
- **HRD Antwerp (High diamond council Antwerp)**  
Independent director (2014-2018)
- **NMBS-SNCB (National railroad company Belgium)**  
Managing director freight division (2002-2004)  
CEO (2004-2013)
- **ISS**  
Managing director ISS Belgium-Luxemburg (1998-2000)  
Executive vice president ISS group, Copenhagen (Dk) (2000-2002)
- **Cemstobel-Abilis Brussels (B)**  
Managing director cleaning and facility management (sold in 1998 to industry leader ISS) (1996-1998)
- **Vendex group**  
Managing director Lederland, Brussels (B) (1991-1996)
- **Prado-Nelca,**  
General manager marketing & sales, Kuurne (B) (1986-1991)
- **Black&Decker**  
European marketing officer, European HQ, Brussels (B) (1980-1982)  
Marketing manager Germany, Idstein (DE) (1982-1986)
- **Mc Kinsey**  
Business analyst, Amsterdam (NL) (1978-1980)

## Board Memberships

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- Brussels Airport Company, chairman
- De Lijn, chairman
- Ethias, director
- European Investment Bank (EIB), director
- European Investment Fund (EIF), director
- Lijncom, director
- NMBS, director
- Vitrufin, director
- Vlaamse Participatiemaatschappij, director

## Education

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- **UFSIA UNIVERSITY ANTWERP**  
Master business economics, cum laude
- **COLLEGE OF EUROPE, BRUGES**  
Postgraduate European economics

# Karel Plasman

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Karel Plasman holds a degree in commercial and financial sciences and has been a professor at the Handelshogeschool in Antwerp for 5 years, now Lessius Hogeschool, where he taught modern financial techniques.

Karel Plasman held various director's positions at international financial organizations such as Rabobank Nederland, VISA international London and within the Almanij-group. In June 2002, Karel Plasman founded Corgo, which was integrated into Acerta Consult in 2007, and until May 2014, Karel Plasman was Chief Executive Officer of the Acerta group.

Karel Plasman has been a member of Gimv's board of directors since June 2015.

## Professional experience

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- **ACERTA cvba**, Leuven  
Chief Executive Officer (2007-2014)
- **CORGO SA** (Luxemburg), **CORGO NV** (Belgium), **CORGO BV** (the Netherlands)  
Founding Partner (2003-2006)
- **RABOBANK NEDERLAND**  
Director Corporate Clients (2001-2002), Utrecht  
Director Rabobank Nederland Aangesloten Banken (1999-2001), Eindhoven
- **VISA INTERNATIONAL EU**, *London*  
Chief Operating Officer (1996-1999)
- **FIDISCO NV**, *Brussels*  
Chief Executive Officer (1995-1996)
- **RABOBANK NEDERLAND**  
Deputy General Manager Corporate Banking (1992-1994), Utrecht  
General Manager (1990-1992), Antwerp  
Assistant General Manager (1987-1989), Antwerp
- **CITIBANK BELGIUM**, *Brussels*  
Manager, Resident Vice President (1984-1987)
- **BANK OF AMERICA BELGIUM**, *Antwerp*  
Assistant Manager (1981-1984)
- **I.I.C. INTERNATIONAL INVESTMENT COUNSELLORS**, *Antwerp*  
Product Manager (1980)
- **KLM**  
Sales Promotor (1976-1979)

## Board Memberships

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- Antwerp International Golf and Country Club Rinkven VZW, chairman
- E.N.A.G.A. VZW, chairman
- Fluvant VZW, director
- Induss, director
- Oscare VZW, chairman
- NxtPort CVBA, chairman
- Pinvest BVBA, chairman
- Vlaamse Participatiemaatschappij NV, director
- Z-Advies VZW, chairman
- Z-Immo VZW, chairman

## Education

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- **HANDELSHOGESCHOOL ANTWERP**  
License in commercial and financial sciences
- **UFSIA**  
Law (two years)

# Hilde Laga

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Hilde Laga has been a member of Gimv's board of directors since June 2015 and chairman of Gimv since 1 April 2016. She is amongst others a member of the board of directors at Barco, Agfa Gevaert and Greenyard, all listed on Euronext. Furthermore, she is visiting professor at K.U Leuven and member of the Belgian Corporate Governance Commission. She is the founder of the law firm Laga and has been managing partner for years, as well as head of its corporate and M&A practice.

## Professional experience

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- Visiting Professor Law Faculty K.U. Leuven
- Founder and partner of the law firm "Laga", with offices in Brussels, Antwerp and Kortrijk
- Member of the F.S.M.A. Supervisory Board (former C.B.F.A)
- Independent director at Elia System Operator NV and Aedifica
- Judicial Trustee at NV Lernout and Hauspie Speech Products, appointed by the commercial court
- Professor Master's Degree Corporate Law K.U. Brussels
- Lawyer at Simont, Gutt & Simont (currently Stibbe) (1980-1989)

## Board Memberships

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- Agfa-Gevaert (listed), independent director
- Barco (listed), independent director
- Commission Corporate Governance
- Fund+, director
- Greenyard (listed), independent director
- Kortrijk Innovatie Netwerk VZW, chairman
- Catholic University of Leuven (K.U. Leuven), director
- Ons Erfdeel VZW, director
- Vlaamse Participatiemaatschappij, chairman
- UZ Leuven, member of the executive committee
- Zorg K.U. Leuven VZW, director

## Education

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- **Catholic University of Leuven (K.U. Leuven) (1979)**  
Lic. Juris
- **Catholic University of Leuven (K.U. Leuven) (1980)**  
Lic. Notarial Law
- **Catholic University of Leuven (K.U. Leuven) (1991)**  
PhD in Law



# Geert Peeters

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Geert Peeters is currently COO at Dr. Martens Airways Ltd. Previously, he was COO at Cath Kidston Ltd. and held various positions throughout a long career at VF Corporation and Levi Strauss & Co. He also worked for Bacardi Ltd. and Sofinal S.A.

Geert Peeters holds a master degree in industrial engineering / textile chemistry, an executive MBA from Flanders Business School and a Master Operations & Supply Chain Management from Vlerick Business School.

Geert Peeters has been a member of Gimv's board of directors since April 2016.

## Professional experience

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- **Chief Operation Officer, Dr. Martens Airways Ltd (2018 - now)**  
*Shoes*
- **Chief Operation Officer, Cath Kidston Ltd (2012-2018)**  
*Designer, home furnishing*
- **Senior Vice President Global Supply Chain - Levi Straus & C° (2002-2012)**  
*Jeanswear*
- **Director Logistics Europe, VF Corporation (1992-2002)**  
*Branded lifestyle apparel*

## Board Memberships

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- Dr. Martens Airwair Ltd, director
- Dr. Martens Airwair Group Limited, director
- Vlaamse Participatiemaatschappij NV, director

## Education

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- **Vlerick Leuven Ghent Management School (2000-2002)**  
Master, Operational and Supply Chain Management (M.S.C.M)
- **Flanders Business School Antwerp (1991-1993)**  
Master, Executive MBA
- **I.H.R./C.T.I Ghent (1986-1988)**  
Master, Industrial Engineering Textile / Chemistry





# Brigitte Boone

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Brigitte Boone holds a master's degree in Law and in Economic Law. She is also an alumna of INSEAD and Harvard Business School.

Between 1985 and 2009, Brigitte Boone held various positions (legal counsel, head tax department, CEO Fortis Private Equity, CEO commercial and investment banking) at Generale Bank, later named Fortis Bank. Until May 2009, she was also a member of the executive committee and the board of directors of Fortis Bank. Currently, Brigitte Boone is manager at 2B Projects. Furthermore, Brigitte Boone holds mandates as independent director at Amonis OFP, Fidimec, Imec, NN Insurance Belgium, Puilaetco Dewaay, SD Worx, Van Puijnenbroek Participaties, VPM and Wereldhave Belgium. She is also non-executive director at Enabel and De Werkvennootschap.

Brigitte Boone has been a member of Gimv's board of directors since June 2015.

## Professional experience

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- Executive director Fortis Bank (until 2009)
  - CEO merchant banking (2008-2009)
  - CEO Investment and commercial banking (2007)
  - CEO Investment banking (2006)
  - Head Fortis Private Equity (since 2001)
  - Head financial department Generale Bank/ Fortisbank (1993-2002)- Chair tax commission VBO (1999-2002)
  - Financial-Tax department Generale Bank (1987-1993)
  - Legal department Generale Bank (1985-1987)
- Various board mandates, such as Studio 100, Plopsa, La Sauvenière, Brantano NV, Velleman NV, AS Adventure NV, Fun NV, Demeter-Panavi SA, Outside Broadcast, Gemma-Frisius. Member of the advisory council of Euronext (2005-2009)

## Board Memberships

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- Amonis, director
- Delhaize Management BVBA, manager
- De Werkvennootschap, director
- Enabel, director
- Fidimec, director
- Imec, director
- NN Insurance Belgium, director
- Puilaetco Dewaay Private Bankers, director
- SD Worx, director
- Vlaamse Participatiemaatschappij, director
- VP Participaties BV, auditor
- Wereldhave Belgium, director
- 2B Projects BVBA, manager

## Education

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- Harvard Business School (1985): AMP
- Insead (CEDEP) (1997): GMP
- ULB (1986): Special license in Economic Law
- KULeuven (1984): Master's Degree in Law

